

Medical Staff Multisource Feedback



What is it?

A questionnaire-based tool designed to strengthen medical staff's understanding of, and support their success in demonstrating the necessary competencies for medical practice.



360 Assessment

Involves an in-depth self-assessment and perspectives from medical colleagues and co-workers. Feedback is anonymous and confidential.



Survey Report

In order to have your survey results reported, there needs to be a minimum of six contributor responses.



One-To-One

A one-on-one facilitated feedback session with a trained reviewer to go over the data using a reflected approach,



Learning Plan

Medical staff can use this facilitated feedback session to create a development plan.



Mandatory

All medical staff must take the questionnaire. Data from the MSF is confidential and will not be shared with hospital administration or medical affairs.



Review

Review every 5 to 6 years.